



RECORD OF DECISION TAKEN UNDER DELEGATED POWERS OUTLINED IN THE CONSTITUTION – Part 3 Section 16

DELEGATED OFFICER DECISION TAKEN BY:	Director of HR, Legal and Governance
PORTFOLIO AREA:	ALL

SUBJECT: Grievance Policy (Council)

1. DECISION

The Director of HR, Legal and Governance is asked to approve the revised Grievance Policy.

2. REASON FOR DECISION

The Grievance Policy has been updated to ensure that it remains fit for purpose in line with employment legislation and best practice.

3. BACKGROUND

The policy has been tweaked for clarity to ensure that it is easy for managers to interpret and understand for consistency in application.

4. OPTIONS CONSIDERED AND REJECTED

N/A

5. DECLARATION OF INTEREST

All Declarations of Interest of the officer with delegation and the any Member who has been consulted, and note of any dispensation granted should be recorded below:

None

VERSION: 5.0

CONTACT OFFICER:	Sally-Ann Wolstenholme
DATE:	6 th July 2018
BACKGROUND DOCUMENTS:	Grievance Policy

Signed:

Director

Date: 11/07/2018